



Stock exchange announcement

7 February 2013

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MT Højgaard A/S, Søren Ulslev takes up the position as COO at MT Højgaard on 1 March

Enclosed please find MT Højgaard A/S' press release of 7 February 2013 regarding that Søren Ulslev will take up the position as COO at MT Højgaard on 1 March and at the same time join the Group Management.

Højgaard Holding A/S holds an ownership interest of 54 % in MT Højgaard A/S.

Best regards,
Højgaard Holding A/S

Ditlev Fløistrup
CEO

Contact: Helge Israelsen, chairman of the board, Højgaard Holding, tel. +45 4520 1503

This statement has been translated from the Danish language, and in the event of any discrepancies between the Danish and the English language versions, the Danish language version is the governing text.

Press release

7 February 2013

Søren Ulslev takes up the position as COO at MT Højgaard on 1 March

On 1 March 2013 Søren Ulslev will take up the position as COO at MT Højgaard and also join the Group management

As previously announced was Søren Ulslev planned to take up the position as COO at MT Højgaard on 1 June. It has now been resolved that he will start on 1 March.

The new COO will be in charge of Civil Works, Construction and Project Development at MT Højgaard.

Søren Ulslev is 57 years old, a bachelor of engineering, and comes from PensionDanmark Ejendomme, where he is currently a director. He has previously been the managing director of Union and the managing director of NCC Construction Denmark.

Following this, MT Højgaard's Group management will consist of President and CEO Torben Biilmann (CEO), Chief Financial Officer Flemming Steen (CFO) and Chief Operating Officer Søren Ulslev (COO).

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MT Højgaard is one of the leading construction and civil engineering companies in the Nordic countries. Projects include design, construction and refurbishment of plants, bridges, housing and commercial and industrial buildings. The company is headquartered in Denmark and has activities across the whole country, as well as focused international activities. In 2011, MT Højgaard delivered revenues of DKK 9 billion. The company employs 5,000 people. Read more on www.mth.com