

Stock exchange announcement

13 June 2013

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MT Højgaard - CFO takes up position earlier than announced

Enclosed please find MT Højgaard A/S's press release of 13 June 2013 regarding that CFO Egil Mølsted Madsen takes up his position on 1 September 2013, which is earlier than previously announced.

Højgaard Holding A/S holds an ownership interest of 54 % in MT Højgaard A/S.

Best regards, Højgaard Holding A/S

Ditlev Fløistrup CEO

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This statement has been translated from the Danish language, and in the event of any discrepancies between the Danish and the English language versions, the Danish language version is the governing text.

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13 June 2013

CFO takes up position earlier than announced

As announced on 31 May 2013, the Board of Directors of MT Højgaard A/S has appointed Egil Mølsted Madsen as the new Chief Financial Officer of MT Højgaard A/S and the MT Højgaard Group.

It has now been agreed that Egil Mølsted Madsen takes up his position on 1 September 2013, which is earlier than previously announced.

In the meantime, President and CEO Torben Biilmann will handle the duties of the CFO.

From 1 September 2013, the Leadership Team of the MT Højgaard Group and the parent company MT Højgaard A/S will consist of President and CEO Torben Biilmann (CEO), Chief Financial Officer Egil Mølsted Madsen (CFO) and Chief Operating Officer Søren Ulslev (COO).

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About Egil Mølsted Madsen

Egil M. Madsen has been the CFO of DAKO since 2011. In 2000-2011 he was employed at FLSmidth & Co., where he took on increasing responsibility, most recently as Vice President & CFO, Global Customer Service. Egil M. Madsen was previously an accountant with City Revision, and later Ernst & Young, from 1989 to 2000. He was born in 1965, graduated in Business Administration and Auditing from Copenhagen Business School in 1994 and became a state-authorised public accountant in 2000.

MT Højgaard is one of Northern Europe's leading construction and civil engineering companies. Services include design, construction and refurbishment of civil works, bridges, housing and commercial and industrial buildings. The company is headquartered in Denmark, has activities across Denmark and focused international activities. MT Højgaard obtains a revenue of DKK 7 billion a year and has 4,700 employees. www.mth.com.