Højgaard Holding A/S

Stock exchange announcement

23 March 2018

Højgaard Holding and MT Højgaard announce new board member

Carsten Bjerg has announced that he does not offer himself for re-election to the Board of Directors of Højgaard Holding A/S. The Board of Directors thanks Carsten Bjerg for his efforts.

Carsten Dilling will be nominated for election as a new board member of Højgaard Holding A/S at the company's AGM on 5 April 2018.

Further, on 5 April 2018, an extraordinary general meeting will be held in MT Højgaard A/S, at which Carsten Dilling will be elected as a member of the Board of Directors instead of Carsten Bjerg who has decided to retire.

Højgaard Holding A/S holds an ownership interest of 54% in MT Højgaard.

Carsten Dilling: Born in 1962 (male), BSc and Graduate Diploma in International Business (HA & HD).

Other management positions:

- SAS (member of and nominated as chairman of the Board of Directors)
- NNIT A/S (chairman of the Board of Directors)
- Icotera A/S (chairman of the Board of Directors)
- Terma A/S (member of the Board of Directors)
- Senior Advisor Nordic, BC Partners
- Member of Nordic Eye & Maj Invest investment committees.

Special qualifications:

General strategic and operational cross-functional management experience within the fields of sales, commercial and operational functions, and M&A experience.

Financial management within project and technology industries. Digital transformation, operational experience and experience as a board member of listed companies.

Best regards, Højgaard Holding A/S

Ditlev Fløistrup CEO