



Stock exchange announcement

29 November 2012

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MT Højgaard A/S expands its Group Management

Enclosed please find MT Højgaard A/S' press release of 29 November 2012 regarding a newly appointed Chief Operating Officer who will head MT Højgaard's construction and civil engineering areas, as well as project development.

Højgaard Holding A/S holds an ownership interest of 54 % in MT Højgaard A/S.

Best regards,
Højgaard Holding A/S

Ditlev Fløistrup
CEO

Contact: Helge Israelsen, chairman of the board, Højgaard Holding, tel. +45 4520 1503

This statement has been translated from the Danish language, and in the event of any discrepancies between the Danish and the English language versions, the Danish language version is the governing text.

MT Højgaard expands its Group management

A newly appointed Chief Operating Officer will head MT Højgaard's construction and civil engineering areas, as well as project development

MT Højgaard has appointed Søren Ulslev as Chief Operating Officer as per 1 June 2013 at the latest, when he will join the Group management. Søren Ulslev is 57 years old, a bachelor of engineering, and comes from PensionDanmark Ejendomme, where he is currently a director. He has previously been the managing director of Unicon and the managing director of NCC Construction Denmark.

President and CEO Torben Biilmann says:

- I am very satisfied that Søren Ulslev has accepted the invitation to join our Group management. Søren has extensive experience from the construction and civil engineering industry as the operating contractor, as well as from the investor and customer side. Søren will take a key role in implementing activities that will strengthen our risk profile and make the company profitable again.

Søren Ulslev comments on the new challenge:

- Supporting MT Højgaard on its journey will be a stimulating task. MT Højgaard has a tradition for delivering high quality, and I look forward to using my competences to help improve the company's financial results.

Following the appointment, MT Højgaard's Group management will consist of President and CEO Torben Biilmann (CEO), Chief Financial Officer Flemming Steen (CFO) and Chief Operating Officer Søren Ulslev (COO).

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MT Højgaard is one of Northern Europe's leading construction and civil engineering companies. Services include design, construction and refurbishment of civil works, bridges, housing and commercial and industrial buildings. The company is headquartered in Denmark and has activities across Denmark as well as focused international activities. MT Højgaard obtains a revenue of DKK 9 billion a year and has 5,000 employees. www.mth.com.