



Stock exchange announcement

6 December 2013

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MT Højgaard management changes

Enclosed please find MT Højgaard A/S's press release of 6 December 2013 regarding Jørgen Nicolajsen and Arne Becker effectively 1. January 2014 are appointed Executive Vice Presidents in MT Højgaard A/S. Consequently Jørgen Nicolajsen resigns from the Board of Directors in MT Højgaard A/S.

Højgaard Holding A/S holds an ownership interest of 54 % in MT Højgaard.

Best regards,
Højgaard Holding A/S

Ditlev Fløistrup
CEO

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This statement has been translated from the Danish language, and in the event of any discrepancies between the Danish and the English language versions, the Danish language version is the governing text.

Press release

6 December 2013

MT Højgaard management changes

Jørgen Nicolajsen and Arne Becker appointed Executive Vice Presidents

Effective January 1, 2014, Jørgen Nicolajsen, President & CEO of Monberg & Thorsen A/S, is appointed Executive Vice President of the MT Højgaard Group with primary responsibility for subsidiary undertakings and for Offshore and Steel Bridges.

Since spring 2012, Jørgen Nicolajsen has performed various tasks for Group Management in addition to his role as President & CEO of Monberg & Thorsen A/S. In connection with his appointment as Executive Vice President of MT Højgaard, he will resign from his position at Monberg & Thorsen A/S and retire from the Board of Directors of MT Højgaard A/S.

In addition, effective January 1, 2014, Senior Vice President Arne Becker is appointed Executive Vice President with an overall responsibility for production staff. Since his appointment on April 1, 2013, Arne Becker has been part of Group Management in which capacity he has been and will continue to be responsible for Clients & Markets, Procurement and the Contract Board.

- Jørgen Nicolajsen has increasingly assumed group responsibility for our subsidiary undertakings and partly owned companies and has contributed to their positive development and the strengthening of coherence between the group companies. Arne Becker will have a very central role in the implementation of the MT Højgaard Group strategy. I look forward to continuing working with Jørgen and Arne in Group Management, says MT Højgaard's President & CEO Torben Biilmann.

Group Management as of January 1, 2014

Jørgen Nicolajsen will join the Group Management which will as of January 1, 2014 be composed of Torben Biilmann (President & CEO), Egil Mølsted Madsen (CFO), Arne Becker (Executive Vice President), Jørgen Nicolajsen (Executive Vice President) and Helle Bro Krogen (Senior Vice President).

MT Højgaard's Executive Board will continue to consist of Torben Biilmann (CEO) and Egil Mølsted Madsen (CFO).

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MT Højgaard Group is one of the leading construction and civil engineering companies in Northern Europe. Projects include design, construction and refurbishment of plants, bridges, residential housing, commercial and industrial buildings, and foundations for offshore wind turbines. The company has activities throughout Denmark, as well as focused international activities. MT Højgaard generates revenues of DKK 7 billion annually and employs 4,200 people. www.mth.com